

# Regeneration Placement Service

## What is the Regeneration Placement Service?

RegenWM matches talented graduates and undergraduates with work placements in regeneration. Operating across the West Midlands we provide quick, cost effective and easy access to high quality, enthusiastic and dedicated graduates and undergraduates who want to embark on careers in regeneration.

This free service offers:

- ✓ quick and free access to high quality graduates who want to work in regeneration
- ✓ the facility to fill staffing gaps quickly with no long term commitment

The Service is so much more than a recruitment agency, it's also your opportunity to invest in the future of regeneration, bringing on and developing a new regeneration of talent, and addressing the skills shortages that are impacting our business.

## *Creating Routes into Regeneration*

One of the key challenges in regeneration is the shortage of people with the required skills to work in regeneration.

Yet breaking into the regeneration arena seems to be difficult, especially if you are a fresh graduate with little work experience. It is in response to this RegenWM started a Regeneration Placement Service.

Our aim is to place undergraduates and recent graduates into high quality placements across the West Midlands. We want to increase the number of graduates choosing a career in regeneration and to provide organisations with an enthusiastic graduate who can make a contribution to the team from day one.

**DO YOU HAVE A VACANCY THAT A GRADUATE COULD FILL?**  
**investing in the future of regeneration**  
**[www.regenwm.org](http://www.regenwm.org)**

## EASY—FELXIBLE—COST EFFECTIVE

**Graduates** have highly transferable skills, are available to work on short or longer term projects and are really passionate about your area of work.

**Undergraduates** are able to work on a paid or unpaid basis and can take on really flexible placements e.g. one day a week or for a 3 week period during vacations.

**Setting up** a work placement is a lot less hassle than filling a permanent job and graduates and undergraduates have the skills to really hit the ground running and quickly become an effective member of the team.

## Our Pledge

RegenWM works with employing organisations to put together a suitable placement, which we circulate to graduates or undergraduates in our pool. We then help to co-ordinate the recruitment process and provide informal support once the placements begins.

### RegenWM

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Birmingham

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Tel: 0121 202 3260

# 8 Steps to offering a placement

Discuss your idea with us

Agree the placement details

RegenWM advertises the placement

Suitable applicants are passed on to host organisation

Recruitment and selection

Appoint graduate

RegenWM reviews the placement

**TAKE THE FIRST STEP  
AND GET IN TOUCH**

